

**Last Updated: December 23, 2025**

## **Kentucky Privacy Addendum**

This Kentucky Privacy Addendum (“Addendum”) supplements the Grant Thornton **Privacy Statement** (“Privacy Statement”) and contains disclosures required under the Kentucky Consumer Data Protection Act (“KCDPA”) for individuals who are Kentucky residents (“consumers”) with respect to their Personal Data (Personal Information). Kentucky residents have the right to exercise certain rights regarding their Personal Data as detailed in this Addendum consistent with the KCDPA.

### **What is Personal Data**

Pursuant to the KCDPA, Personal Data means any information that is linked or reasonably linkable to an identified or identifiable natural person. Personal Data does not include deidentified data or publicly available information. All other capitalized terms have the same meanings as given them in the Privacy Statement.

### **Uses of Your Personal Data**

This Addendum provides disclosures with respect to the categories of Personal Data that Grant Thornton collects through the Site and our Services, the business or commercial purposes for which such Personal Data is processed and the categories of third parties to whom certain categories of Personal Data may be disclosed. Grant Thornton does not sell Personal Data to third parties, nor does it profile in furtherance of decisions that produce legal or similarly significant effects concerning consumers. Grant Thornton does not have actual knowledge that it sells or shares the Personal Data of individuals under 16 years of age.

## Categories of Personal Data Collected

Personal Data collected about you will vary according to our interactions with you and the products and services we offer, please see below for details. To the extent we hold deidentified data, we will take measures to ensure it remains unassociated with a natural person.

Category of Personal Data Processed	Purpose of Processing	Category of third parties to whom data is potentially disclosed
<b>Personal identifiers:</b> contact information (such as first and last name, e-mail address, mailing address or phone number), and current employer and job title	To respond to requests; to send information about Grant Thornton's services or events; to send administrative information or notices; to advertise our services on other websites; to communicate in connection with an engagement	Service providers; service providers for marketing services; our affiliates in Bengaluru, India; other member firms of GTIL
<b>Education and professional information:</b> name, address and other contact information, work history, educational experience, licenses, and certifications, other	To create an account on Grant Thornton's online job board; to process applications for employment and communicate about employment opportunities; to evaluate information for employment opportunities	Service providers; our affiliates in Bengaluru, India; background check vendors

professional or employment-related information, full or partial Social Security number, gender, race, ethnicity, citizenship, veteran, and disability status		
<b>Audio, visual:</b> This category would include audio and video recordings and surveillance	Employment and security	Service providers for providing audio/visual services; law enforcement authorities
<b>Internet activity:</b> automatically collected information from activity on our Sites such as browser information, IP address, and browser type	To personalize content on our Sites; to track activity on and technical performance of our Sites; to evaluate our marketing efforts; to improve our Sites	Service providers for providing internet services; service providers for marketing services
<b>Personal identifiers:</b> Personal Data collected while providing services and in connection with pre-engagement activities	To fulfill a contract for services; to perform pre-engagement activities; to enforce our rights arising from any contract, including billing and collections	Service providers; our affiliates in Bengaluru, India; other member firms of GTIL

## >Your Personal Data may be Shared

Grant Thornton does not sell Personal Data to third parties. To the extent we engage in processing of Personal Data for targeted advertising purposes, or we share Personal Data, you have the right to opt out, see [here](#). You can also click on the “**Do not sell/share my Personal Data**” link at the bottom of the Site to learn more about exercising this right.

You may also opt out by broadcasting an Opt-Out Preference Signal, such as the Global Privacy Control (GPC). We honor Opt-Out Preference Signals, including GPC. If you choose to use an Opt-Out Preference Signal, you will need to turn it on for each supported browser or browser extension you use. You can read more about our general [cookies use here](#).

## Rights

If you are a Kentucky resident who has provided Personal Data to Grant Thornton, you have the right to request the following, subject to any statutory limitations or exceptions.

- Confirm whether we process your Personal Data, access and/or obtain a copy of such Personal Data
- Correct inaccuracies in your Personal Data
- Delete your Personal Data
- Opt out of targeted advertising, sale, or profiling in furtherance of decisions that produce legal or significant effects concerning you, as applicable.

KCDPA permits two (2) requests annually, free of charge. However, where requests from a consumer are excessive, repetitive, technically infeasible, or manifestly unfounded, KCDPA provides that a controller may charge the consumer a reasonable fee to cover the administrative costs of complying with the request or decline to act on the request.

## How to Submit a Rights Request

To submit a rights request or to have an Authorized Agent make a request on your behalf, please contact us at [privacy.questions@us.gt.com](mailto:privacy.questions@us.gt.com), (877) 282-0109, or complete the [web form located here](#).

## Verification

We will need to verify your identity to respond to a rights request, except for requests to opt-out of sharing. If you have an account with us that is password-protected, we may verify your identity through our existing authentication practices for your account. If you do not have an account with us, we can request from you two data points or more of Personal Data to verify your identity depending on the nature of the request. Where you request specific pieces of Personal Data, we may also request a signed declaration under penalty of perjury to attest to/verify your identity.

## Responses to Requests

Grant Thornton will respond to requests as required by applicable law consistent with statutory requirements. In the case of a request to delete Personal Data, we may use a two-step process for online requests to delete where you must first, submit the request to delete and then second, separately confirm that you want your Personal Data deleted.

We reserve the right to deny a request in the following circumstances and where otherwise permitted by KCDPA:

- your identity cannot be verified according to the level required
- the request is manifestly unfounded, excessive, or repetitive

## **Appeal Process**

If we decline to take action on a rights request, you have the right to appeal our decision. You may initiate an appeal by contacting us through **the methods described below** within a reasonable time after receipt of our decision. We will review your appeal and inform you of the outcome of the appeal within sixty (60) days of receipt. If your appeal is denied, you may contact the **Kentucky Attorney General's office** to submit a complaint.

## **No Discrimination**

Grant Thornton will not discriminate against you in the event you exercise any of the rights under KCDPA. Specifically, we will not:

- deny goods or services
- charge different fees or rates for services, or level or quality of services unless as part of a permitted loyalty rewards program as defined by the KCDPA

## **Accessible Format**

This Addendum is available to individuals with disabilities. To access this Addendum in an alternative downloadable format, please [\*\*click here\*\*](#).

## **Enforcement and Dispute Resolution**

We will investigate and attempt to resolve complaints and disputes regarding our use and disclosure of Personal Data in accordance with this Addendum. We encourage interested persons to raise any concerns with us using the contact information below. Any employee who we determine is in violation of our privacy policies will be subject to our disciplinary

process.

## **Merger, Change in Ownership and Other Business Transitions**

In the event Grant Thornton goes through a business transition, such as a merger, or the acquisition or sale of all or a portion of its assets, your Personal Data may be among the assets transferred.

## **Addendum or Privacy Statement Changes**

Grant Thornton reserves the right to amend or modify this Addendum or the Privacy Statement from time to time. We will post any revised Addendum or Privacy Statement on this Site, or a similar website that replaces this Site. By continuing to use any of our Sites, you agree that the terms of this Addendum and the Privacy Statement as of the effective date will apply to information, including Personal Data, previously collected, or collected in the future as permitted by law.

## **How to Contact Us**

Questions, comments or complaints about this Addendum or the Privacy Statement, or data collection and processing practices can be e-mailed to [privacy.questions@us.gt.com](mailto:privacy.questions@us.gt.com), or by writing to us using the contact details below:

Corporate Mailing Address: Grant Thornton LLP  
Privacy Office - Risk, Regulatory & Legal Affairs  
171 N. Clark Street, Suite 200  
Chicago, IL 60601